

DeWitt Middle School/Assistant

We have just opened a Middle School/Assistant High School Director position just this morning, and we are eager to get this position filled by July so we can have both directors for our summer band rehearsals. The responsibilities include running the 7th and 8th grade band, running the 7th-12th grade choir, and assisting with the 6th grade beginner band and the 9th-12th grade high school band. We have a very supportive administration, and a very welcoming community. Any interested candidates should click the link below, and should feel free to contact the High School Director, Drew Leder, at dleder@dewittdragons.net.

<https://www.schoolspring.com/jobdetail?jobId=5776284>

Posted 6/12/26

Shiloh Christian School

...in Springdale is searching for a new Head Band Director for the '26-27 school year. This position is responsible for teaching 6th grade beginning band classes, a 7th grade band, and an 8-12 grade high school band (marching, concert, jazz).

The Shiloh band has experienced a lot of growth in recent years with over 100 members 6-12 grade. The high school ensemble performs grade 2-3 music regularly, and competes at a high level including earning class 3A Reserve Honor Ensemble at 2026 State Concert Contest and a First Division rating at State Marching Contest.

This would be a great position for someone looking to be in the NWA area. Applicants should email Director of Fine Arts Kim Darr at kdarr@shilohsaints.org.

Posted 6/8/26

Benton Middle School

...currently has an opening for a middle school band director for the 2026–2027 school year. Responsibilities include teaching 6th grade beginners in like-instrument classes and 7th grade band. The position may also include 5th grade general music classes. This is a 210 day contract with a stipend. This position will be filled in a timely manner.

If you are interested, please apply through the [Benton School District website](#) and send a copy of your resume to tmoffett@bentonschools.org.

Posted 5/28/26

Fouke School District

The Fouke Band Program is seeking a 7th Grade Middle School Band Director to join our Band Staff. Job responsibilities include: Teaching the 7th Grade Middle School Band, Teaching 6th Grade Beginning Percussion Class, as well as a 6th Grade Brass Class, Team teaching all band classes 6-12 with other directors, as well as working with all percussionists. We are seeking a highly motivated, team centered individual who can help our students succeed. Percussion specialist preferred, but all applicants will be considered.

This position will need to be filled in a timely manner.

The Fouke Band Program is a 4A Band Program located in Texarkana, Arkansas and is an award winning program that is continuously growing, with fantastic support from our administration and community. We are currently at 250 students in the program from Grades 6-12. The High School Jazz Band is a growing program that regularly participates in Jazz Festivals. The Fouke Paulette Smith Middle School 8th Grade Band were featured as one of the Honor Ensembles to perform at this past year's Arkansas All-State Music Conference and earns consistently Superior Ratings at Region Concert Assessments. The High School Band earns consistently Superior Ratings at both Region and State events for Marching and Concert bands, and is growing in participation each year.

To express interest, please reach out to Chris Gray - High School Band Director

christopherhgray@gmail.com

All interested applicants can apply online at foukepanthers.org

Posted 5/26/26

Mountainburg Opening - Elementary Music Teacher / Assistant High School Band

The application can be found on the Mountainburg Public School website. <https://www.mountainburg.org>

Job Details

Position Title: Elementary Music Teacher (K-5) / Senior High Band Assistant

Department: Elementary Campus / Fine Arts

Reports To: Building Principal and District Administration

Contract Length: 190 Days

Start Date: August 2026

Application Deadline: Posted Until Filled

Position Summary

Mountainburg Public Schools is seeking a passionate and student-centered Elementary Music Teacher who will inspire a love for music in students while also assisting with the senior high band program. The successful candidate will provide engaging music instruction for elementary students, foster student creativity and appreciation for music, and support the continued growth and success of the district's band program through collaboration and performance assistance.

The ideal candidate will build positive relationships with students, staff, and families while creating a classroom environment that encourages participation, creativity, and musical growth.

Essential Duties and Responsibilities

Provide music instruction for elementary students in grades K-5 through vocal, instrumental, movement, and music appreciation activities.

Develop and implement engaging lesson plans aligned to Arkansas Fine Arts Standards.

Teach fundamental music concepts, including rhythm, melody, harmony, performance, listening, and music literacy.

Foster student creativity and confidence through performance opportunities and classroom participation.

Organize and direct elementary music performances and programs throughout the school year.

Assist with the senior high band program, including rehearsals, performances, competitions, concerts, pep band activities, and other assigned responsibilities.

Collaborate with the band director and district fine arts staff to support continuity and growth within the music program.

Utilize a variety of instructional strategies and materials appropriate for diverse learning styles and abilities.

Maintain accurate records of student progress, attendance, and grades as required by district policy.

Establish and maintain positive communication with parents and guardians regarding student progress and classroom activities.

Create and maintain a safe, respectful, and positive classroom environment.
Assist with inventory, organization, care, and maintenance of music equipment and instruments.
Participate in faculty meetings, professional learning communities, professional development, and district activities.
Supervise students during instructional and non-instructional times as assigned.
Comply with all district policies, state regulations, and Arkansas Department of Education requirements.
Perform other duties as assigned by administration.

Qualifications

Bachelor's Degree required.
Must hold, or be eligible to obtain, appropriate Arkansas teaching licensure in Music Education.
Vocal and instrumental music experience preferred.
Experience working with elementary students and/or band programs preferred.
Strong classroom management and organizational skills.
Ability to work collaboratively with students, staff, parents, and administration.
Excellent communication and interpersonal skills.

Additional Information

Mountainburg Public Schools is committed to providing students with meaningful educational experiences that support academic, creative, and personal growth. The district seeks educators who are dedicated to student success and willing to contribute positively to the school community both inside and outside the classroom.

Candidates must successfully complete all background checks required by the Arkansas Department of Education.

Application Information

Applications will be accepted until the position is filled. Interested applicants should apply according to Mountainburg Public Schools hiring procedures.

Position Type: Full-Time

Salary: \$50,000 Per Year

Job Categories:

Classroom Teacher > Elementary

Classroom Teacher > High School / Secondary

Classroom Teacher > Music Education

Classroom Teacher > Music: Instrumental

Job Requirements

Bachelor degree preferred.
Citizenship, residency or work visa required

Contact Information

Tandi, Principal

Mountainburg Elementary School

Phone: 4793692762

Email: tandi.watkins@mountainburg.org

Posted 5/26/26

Ramsey Orchestra

POSITION TITLE: Orchestra Instructor (String Experience Required)

FLSA: Exempt

QUALIFICATIONS: Must meet AR licensure requirements

REPORTS TO: Principal

TERMS OF EMPLOYMENT: A full contract for this position is 210 days, with benefits as specified in employee contract. Contract will be prorated based on actual start date.

BEGINNING: July 6, 2026

DISTRICT VALUES

We will always put student needs first.

We believe relationships matter.

We expect accountability.

We operate with transparency.

We prioritize student and staff safety.

ESSENTIAL JOB FUNCTIONS

Work with all orchestra directors 6-12th grades in the feeder and high school programs to organize and carry out a vertically aligned, comprehensive music program.

Oversee operations for all building Orchestra Activities.

Direct the building Orchestra Program.

Coordinate assigned activities with the school calendar.

Supervise all assigned orchestra activities and performances.

Establish performance requirements, enforce academic requirements, and verify each student's eligibility to participate in the orchestra program.

Prepare lessons that reflect accommodations for individual student differences.

Plan and use appropriate instructional and learning strategies, activities, materials, and equipment to develop both the individual musician as well as the entire ensemble.

Conduct ongoing assessments of student achievement through formal and informal testing.

Create an environment conducive to learning and appropriate for the physical, social, and emotional development of students.

Plan, rehearse and direct musical experiences for the school and community.

Seek, initiate and implement participation of the orchestra and orchestra members in out-of-school orchestra experiences appropriate to the curriculum and student interest.

Cooperate with the school administration in providing music programs for school productions, graduation ceremonies, and, as appropriate, civic functions that enhance the students' performing experience.

Oversee scheduling and other arrangements for the rehearsals and concerts in cooperation with the building principal.

Carry out the performance responsibilities required of all classroom teachers.

Frequent district and occasional statewide travel.

Prolonged and irregular hours; outdoor and indoor work; exposure to sun, heat, cold, and inclement weather.

Carries out duty as assigned, including after-school or before-school duties

Participates in grade level collaboration, planning, as part of PLCs, as well as school committees

Follows all TESS rubric "proficient" level expectations for their role

Supervises students on recess, bus, during before and after school duty, on field trips, extracurricular events, and in out-of-classroom activities during the assigned working day

Maintains prompt and regular attendance

Attends building events/activities at night, as requested by administration

Demonstrates the ability to maintain positive professional working relationships with others

Maintains emotional control under stress

Abide by state statutes, school board policies, and regulations
Performs other duties as assigned

OTHER JOB FUNCTIONS

Must have the ability to lift at least 40 pounds occasionally.

Ability to endure prolonged standing, walking, sitting, kneeling, occasional reaching above the head or the shoulders, bending, squatting, and kneeling.

These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

<https://fortsmithschools.schoolspring.com/> if interested.

Position Type:Full-Time

Posted 5/21/26

The Warren School District

...is looking to hire a middle school band director. This individual will be responsible for leading the Beginner and Junior Varsity bands. They will also work closely with the high school director and assist in the overall direction of the band program.

Position Available: Middle School Band Director

Duties include:

- Assisting the high school director with the high school band program.
- Directing the Middle School JV Band.
- Co-teaching the beginning band.
- Recruitment for beginning band.
- Teaching general music

Qualifications:

- Certification in Instrumental Music Education
- A woodwind or high brass specialist is preferred, however, all qualified, motivated individuals are encouraged to apply.
- Color Guard experience is a plus, but not required.
- Ability to communicate effectively
- Willingness to collaborate with others
- Highly motivated to learn, work, and grow.

Interested parties may apply by clicking the link below. Feel free to contact Middle School Principal, Kathy Cornish, at Kathy.cornish@warrensd.org or High School Band Director, Chris Sanders, at christopher.sanders@warrensd.org for more information.

Posted 5/21/26

Lakeside Junior High School Assistant Band Director

The Springdale School District is currently accepting applications for the Assistant Band Director position at Lakeside Junior High School for the 2026-2027 school year. The Springdale Instrumental Music Program is an internationally recognized program built on a tradition of excellence that involves over 2,300 students in grades 6-12. The Lakeside Junior High Wind Symphony was recently named the Arkansas 9EEE Honor Band Ensemble in 2025.

Duties include team teaching 3 ability-based Junior High bands, teaching two homogeneous 7th grade beginner classes at Sonora Middle School, and assisting at Springdale High School. Brass experience is preferred, however this is not a requirement.

All interested candidates are encouraged to apply at this [Application Link](#).

If you have any questions, please contact Julius Stevens - Director of Bands at Springdale High School - (jstevens@sdale.org) and

Angel Mauldin - Head Band Director at Lakeside Junior High School - (amauldin@sdale.org).

Posted 5/19/26

Russellville School District

Assistant High School Band Director Opening

We are seeking an Assistant High School Band Director to join our band staff. Our band program services approximately 900 students in grades 6–12. All band classes in grades 7-12 are team taught.

Responsibilities may include, but are not limited to:

- Assisting the RHS marching band
- Directing the RHS Concert Band
- Assisting the Middle School and Jr High bands
- Teaching a beginning brass class
- Directing the basketball pep band

We are seeking a highly motivated, team centered individual with a strong work ethic who is passionate about helping students succeed.

We would like someone with a brass background, has experience directing an ensemble, and has an interest in and experience teaching/team teaching marching band. However, those are not requirements to apply and all qualified candidates will be considered.

We are hoping to move quickly through the hiring process.

For additional information or to express interest, please contact:

Sarah Abbott, Head Band Director/Music Coordinator

sarah.abbott@rsdk12.net

Apply online at [Russellville School District](#)

Sarah Abbott

Assistant Band Director

Russellville High School

Band office (479)968-3153

sarah.abbott@rsdk12.net

Posted 5/14/26

The Texarkana Arkansas School District

...is currently accepting Applications for Assistant Band Director.

Qualifications:

Bachelor's degree from an accredited college or university.
Valid Arkansas teaching certificate with proper endorsements.
Citizenship, residency, or work visa.

Special Knowledge/Skills:

General knowledge of curriculum and instruction.
Strong organizational, communication, and interpersonal skills.

Experience:

At least one year of student teaching or an approved internship.

Applications may be obtained and completed by visiting the Texarkana Arkansas School District webpage (tasd7.net).

Contact Information:

David Stuart, K-12 Performing Arts Coordinator
Phone: 870-774-7641 Ext. 5126
Email: david.stuart@tasd7.net

Posted 5/12/26

The Pocahontas School District

...is accepting applications for the position of head band director. All main band classes are team taught at Pocahontas from 6-12th grade.

Responsibilities may include, but are not limited to:

Leading high school band (including marching band)

Directing the high school jazz band

Assisting with junior band

Teaching a beginning band class

Teaching a junior high percussion class

Managing the budget and overall program

Beginners are scheduled in one class period that is split into woodwinds, brass, and percussion.

A percussion background, and/or color guard experience is preferred, but not necessary to apply. We are looking for someone who is extremely motivated towards success and continuing high expectations in order to maintain and build on the success of our program.

Please send your resume and cover letter to Kaylan Aven (kaylan.aven@pocahontaspsd.com) and apply at **Pocahontas School District**.

Posted 5/11/26

The Clarksville School District

...is now accepting applications for an Assistant Band Director for the 2026-2027 school year. This vacancy is due to one of our current Assistant Directors accepting a Director of Bands position in Texas.

Clarksville School District offers a thriving band program in which band classes are team-taught, and directors share a common planning period to support collaboration and consistency. All directors work with middle, junior, and high school bands.

Interested candidates are encouraged to contact Dr. Danielle Hodges at (501) 519-9205 for additional information and to apply online at csdar.org.

Posted 5/11/26

Nashville School District

...has an opening for a High School Band Director. The application and details about the position can be found at the following link:

<https://www.applitrack.com/Nashville/onlineapp/default.aspx?all=1>

Any questions can be directed to Jacob Happy at jacob.happy@nashvillesd.com.

Posted 5/7/26

The Foreman School District has an opening for Band Director.

The district is seeking a highly motivated individual who will help continue the successes of the program. Our band program is a growing program that has seen numerous first division awards at the region and state level. The program serves over 45 band students in grades 7th-12th.

Qualifications:

- Bachelor Degree in Music from an accredited university or college.
- Active teaching license from the Arkansas Department of Education with a certification in Instrumental Music.- At least 1 semester of student teaching or internship.
- Teaching experience is preferred but not required.

Duties:

- Teach the 7th grade beginner band
- Teach the High School marching and concert band, and jazz band.
- Teach a Music Appreciation class.
- Teach a Choir class
- Run after school rehearsals twice a week.

Knowledge/Skills:

- Must have a general understanding of all instruments and general music theory.
- Must have the ability to work well with others.
- Must maintain professional behaviors and appearance at all times.
- Must be able to establish an orderly classroom environment where students can learn and participate.
- Ability to use standard office equipment is needed.

Physical Requirements:

- Moving and lifting heavy objects (~40lbs) is sometimes required.
- Standing and walking for long periods of time.

The District's application can be found at:

<https://www.foremanschools.org/o/foreman-ps/page/employment-opportunities>

Interested individuals can send their application, resume, and any questions to:
mburer@foremanschools.org.

Posted 4/29/26

Arkadelphia Public Schools (Arkadelphia HS and Goza MS)

...is accepting applications for the position of Assistant Band Director/Woodwind Specialist for the 2026-2027 school year. All ensembles are team-taught by the entire band staff. Duties at Arkadelphia HS include assisting with the marching band and concert band. Duties at Goza MS include teaching the beginning woodwind class and assisting with the Intermediate Band and directing the Advanced Band. The Arkadelphia Band program has a long history of excellence and has unrivaled support from a community that includes two local university music programs. The Arkadelphia HS Band has won nine state championships in ASBOA marching and concert competitions and recently performed as the 4A State Honor Band. We currently have 250 band students in grades 6-12. We are looking for another special person to complete our team!

Please contact Mr. Larry Brown, Director of Bands, if you are interested in applying or if you have questions about this position. Please apply for this position at the following link:

<https://arkadelphia.schoolspring.com/>

Regards,
Larry Brown
Director of Bands
Arkadelphia Public Schools
Larry.Brown@arkadelphiaschools.org
254-744-7966

Posted 4/23/26

Horatio School District

Employment Opportunity: High School Band Director

Location: Horatio High School, Horatio, AR.

Reports To: Building Principal

Contract Length: 12-Month Contract (240 Days)

Additional Compensation: Added Stipend

Position Summary:

Horatio High School is seeking an energetic, student-centered, and highly motivated educator to serve as our High School Band Director. Their goal will be to direct and manage the overall program of instrumental music for the district. Provide students with an opportunity to participate in extracurricular band activities and ensure compliance with all state and district requirements. Plan activities to achieve district, region, and state recognition.

A link to the job description with details of expectations is below:

<https://drive.google.com/file/d/1vfYS7r7qMbA-rCCTYguyBWhZV72325OD/view?usp=sharing>

The application can be found here:

<https://www.horatioschools.org/page/employment-opportunities>

Those interested in applying should send an application and their resume to:

Curtis Black, High School Principal

Cblack@horatioschools.org

Posted 4/23/26

Centerpoint School District

We are seeking a passionate and dedicated Assistant Band Director to support the direction and development of our school's band program. The Assistant Band Director will be on a 210 day contract. The ideal candidate will assist the Head Director with rehearsals, performances, competitions, and administrative duties. A strong musical background, leadership skills, and a commitment to student growth are essential. The assistant band director will also assist with high school choir, so knowledge and experience with vocal music is preferred.

Responsibilities:

- Assist with planning and conducting rehearsals for marching band, concert band, and small ensembles
- Support the development of musical skills and performance techniques among students
- Help organize performances, travel arrangements, and competitions
- Collaborate with the Head Band Director on curriculum and instructional goals
- Maintain equipment and instruments, and enforce safety and discipline guidelines
- Communicate effectively with students, parents, and staff

The Centerpoint School District is accepting applications at this link:

Assistant Band Director

[https://csd.schoolspring.com/#:~:text=Sort%20by%20Date%3A-,Assistant%20Band%20Director,Today,-Elementary%20Principal%20\(K](https://csd.schoolspring.com/#:~:text=Sort%20by%20Date%3A-,Assistant%20Band%20Director,Today,-Elementary%20Principal%20(K)

Posted 4/22/26

Lamar Public Schools

...is looking for a new band director. We're seeking a highly motivated individual who is ready to take on and continue the growth of our program. Over the past 4 years, the program has more than doubled (almost tripled) in size. We've put students in the All Region Band every year, and consistently participated at Solo and Ensemble each year. We also attended Marching assessment this year for the first time in many years, earning a 2nd division. We have 3 sixth grade beginner classes, 1 period of 7th grade band, 1 period of 8th grade band, and 1 period of HS band grades 9-12. There are no non-band classes. Interested parties please contact Tina Cornwell at tina.cornwell@lamarwarriors.org.

Interested applicants may apply at:

<https://www.lamarwarriors.org/page/employment-opportunities>

Posted 4/13/26

Arkadelphia Public Schools (Arkadelphia HS and Goza MS)

...is accepting applications for the position of Assistant Band Director/Percussion Specialist for the 2026-2027 school year.

All ensembles are team-taught by the entire band staff. Duties at Arkadelphia HS include instruction of the drum line, winter drum line and percussion ensembles as well as assisting with the two high school concert bands. Duties at Goza MS include teaching the beginning percussion class and assisting with the two middle school bands.

We are looking for an energetic Percussion Specialist with experience in marching and concert percussion instruction/performance. We have an outstanding design team lined up for the marching production so this position doesn't require marching percussion design responsibilities. The Arkadelphia Band program has a long history of excellence and has unrivaled support from a community that includes two local university music programs. The Arkadelphia HS Band is the defending ASBOA 4A State Marching champion as well as the defending ASBOA 4A State Honor Band.

We currently have 250 band students in grades 6-12 and approximately 50 of those students are active in our percussion program.

We are looking for that special person to complete our team!

Please contact Mr. Larry Brown, Director of Bands, if you are interested in applying or if you have questions about this position. Please apply for this position at the following link:
<https://arkadelphia.schoolspring.com/>

Regards,
Larry Brown
Director of Bands
Arkadelphia Public Schools
Larry.Brown@arkadelphiaschools.org
254-744-7966

Posted 4/10/26

Mount Ida School District

Job Description

MISD operates on a 4-day school week. Find out more about our district on our website at <https://mountidaschools.com>.

QUALIFICATIONS:

Bachelor's degree in the field of education

An understanding of teaching and the duties of a teacher as an educational leader

Eligibility to hold a valid instructional certificate as issued by the Department of Education for the state of Arkansas

Any alternatives to the above qualifications as the Board may find acceptable and reasonable

REPORTS TO: Principal

ESSENTIAL DUTIES, FUNCTIONS, AND RESPONSIBILITIES:

Music program for K-12 and High School Band

Collaborate with the administration and staff to implement an efficient, effective and current curriculum that is aligned with state and federal standards and Board policies.

Work with administration and staff to acquire needed instructional supplies and equipment.

Establish a consistent classroom instructional schedule and maintain an orderly learning environment.

Maintain a safe learning environment in conjunction with the district's crisis management plan.

Maintain discipline procedures while preserving the instructional integrity and safety of the classroom.

Collect and maintain adequate records of student progress.

Evaluate test data and coordinate an action plan to improve student performance as required.

Establish high expectations and standards for behavior and performance.

Maintain communication between the school, home, and community.

ADDITIONAL JOB FUNCTIONS:

Regularly monitor district email for pertinent communication and timely responses.

Submit all data and information as requested.

Attend meetings as scheduled by supervisors and district administrators.

Complete requested paperwork.

Be proficient with and have the ability to adapt to basic workplace technology

Prioritize safety by, among other things, ensuring that all doors and windows are appropriately locked.

Maintain awareness and understanding of the district's crisis management plan.

Model a high standard of professional excellence in the school, community, and on social media.

Maintain a positive attitude and a vision of growth and support for the district.

Perform other duties as assigned.

This job description may not be inclusive of all assigned duties, responsibilities, or aspects of the job described, and may be amended at anytime at the sole discretion of the district.

PHYSICAL DEMANDS:

Frequent walking throughout buildings

Moderate lifting and carrying from 15 to 30 pounds

Standing for long periods of time

Manual dexterity to use office equipment

Repetitive movement of fingers and hands for keyboarding

Maintain emotional control and exercise reasoning and problem-solving skills

Must be able to interpret procedures and analyze data for decision-making

Perform all duties in a safe and responsible manner. Observe all safety precautions.

EVALUATION CRITERIA:

Performance of this job will be evaluated in accordance with the provisions of the Board of Education policy on evaluation of Certified Personnel.

Position Type:Full-Time

Job Requirements

Bachelor degree preferred.

Citizenship, residency or work visa required

Contact Information

Randi Hickman , High School Principal

Mount Ida High School

Email: randi.hickman@mtidalions.org

Posted 4/7/26

Camden Fairview School District

Job Description:

Head Band Director with the overall program of instrumental music for the district. Provide students with an opportunity to participate in extracurricular band activities and ensure compliance with all state and district requirements.

Duties and Responsibilities:

- Direct high school instrumental performers, such as marching band, orchestra, concert band, soloists, and ensembles
- Maintain professional behavior, appearance, and work ethic to represent the school district positively at all times.

- Demonstrate relentless commitment to the academic achievement of all students.
- Establish and maintain an orderly classroom environment in which students actively participate.
- Develop and implement lesson plans that fulfill the district's curriculum program requirements.
- Prepare lessons that reflect accommodations for differences in student learning styles.
- Plan and use appropriate instructional and learning strategies, activities, materials, and equipment that reflect an understanding of students' learning styles and needs.
- Teaches district-approved curriculum based on state frameworks and standards.
- Conduct an assessment of student learning styles and use results to plan instructional activities.
- Work cooperatively with special education teachers to modify curricula as needed for special education students according to guidelines established in Individual Education Plans (IEP).
- Work with other staff members to determine instructional goals, objectives, and methods according to district requirements.
- Plan and supervise instructional assistant(s) and volunteer(s) assignments.
- Use technology to strengthen the teaching and learning process.
- Conduct ongoing assessments of student achievement through interim and formative assessments.
- Assume responsibility for extracurricular activities as assigned. Sponsor outside activities approved by the campus principal.
- Be a positive role model for students and support the school district's mission.
- Manage student behavior per student policies and the student handbook.
- Take all necessary and reasonable precautions to protect students, equipment, materials, and facilities.
- Assist in the selection and care of curriculum, equipment, and other instructional materials.
- Establish and maintain open communication with parents and students concerning the academic and behavioral progress of students.
- Use effective communication skills to present information accurately and clearly.
- Participate in professional development activities to improve job-related skills.
- Keep informed of and comply with state, district, and school regulations and policies for classroom teachers.
- Compile, maintain, and file all reports, records, and other documents required.
- Assume responsibility for assigned non-teaching duties.
- Perform other related duties as required or assigned.

Competencies:

- **Content Knowledge:** Deep understanding of or willingness to learn the subject matter and curriculum standards.
- **Use of Technology:** Proficiency in integrating technology tools to enhance teaching and learning.
- **Classroom Strategies:** Application of effective teaching methods to promote critical thinking and problem-solving.
- **Behavior Management:** Ability to establish and maintain a respectful, productive library environment.
- **Organization:** Skill in managing time, materials, and resources efficiently.
- **Engagement:** Use of strategies to maintain student interest and active participation.
- **Cultural Competence:** Sensitivity to and respect for cultural, linguistic, and socio-economic diversity.
- **Verbal and Nonverbal Communication:** Clear, concise communication with students, colleagues, and parents.
- **Feedback:** Ability to provide constructive and actionable feedback to students.
- **Collaboration:** Effective teamwork with colleagues, administrators, and families to support student success.
- **Empathy and Support:** Understanding and addressing students' academic, emotional, and social needs.
- **Motivation:** Encouraging students to set and achieve goals, fostering a growth mindset.
- **Inclusivity:** Creating a welcoming and equitable learning environment for all students.
- **Adaptability:** Flexibility in modifying teaching approaches based on student needs and circumstances.
- **Continuous Learning:** Commitment to professional growth and staying current with educational trends.
- **Reflection:** Regular evaluation of teaching practices to identify strengths and areas for improvement.
- **Ethics and Integrity:** Upholding ethical standards, professionalism, and a commitment to students' well-being.
- **Data Analysis:** Ability to use student performance data to inform and improve instruction.
- **Goal Setting:** Setting measurable learning objectives based on assessment outcomes.

- Decision-Making: Sound judgment in addressing classroom challenges and opportunities.
- Regular Attendance: Exhibiting regular attendance to perform duties satisfactorily.
- Self-motivated: Ability to be internally driven to perform a task to the best of one's ability.
- Team Player: Ability to work with others toward a goal as well as maintain good relations with co-workers, students, and parents.

Other Requirements:

- Bachelor's degree from an accredited university.
- Valid Arkansas teaching certificate with required endorsements for the assigned subject and level or the ability to obtain an Arkansas teaching certificate in the assigned subject level.
 - Applicants who hold an out-of-state teaching certificate must provide documentation showing they have started reciprocity procedures as required by the Arkansas Department of Education.
- Must pass a preliminary criminal background and child maltreatment check.
- Appropriate personal and professional conduct at all times while around students, staff, and members of the public.
- Must have or be able to complete Science of Reading Awareness (within 30 days of hire).
- Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Knowledge and Expertise:

- Experience is required.

Work Environment:

Most job responsibilities for this position are in an indoor school environment that is temperature-controlled (heated and cooled) according to the season. Some performances, such as football games, are outside. Noise levels are mostly low to moderate. This position is cognitively demanding and requires especially well-developed professional social skills and communication skills. This job position may experience periods of standing, walking, and sitting.

Posted 2/10/26

Bismarck School District

Bismarck will have an opening for next year, here is the link to the job posting

<https://bismarckar.tedk12.com/hire/ViewJob.aspx?JobID=180>

Posted 1/23/26

POSITIONS FILLED

Clinton Assistant – Hannah Nooner

Valley View – Dustie Hall

Perryville – Trenton Rhodes

Fordyce – Terrance Harris

Marion Assistant – Emily Norris

Marion Assistant – Destiny Riddle

Russellville Head Director – Sarah Abbott

Alma – Kent Myers

De Queen – Dayton Smith
Siloam Springs – Kolby Palmore
Rogers Fine Arts Director – David Townsend
Roger Heritage Assistant – Sophia Jaquez
Lingle Middle School – Luis Villanueva
Van Buren – Dr. Ryan Matejek
Lake Hamilton – Dylan Denham and Savannah Ellis
Bentonville Percussion Director – Taylor Cotroneo
Chaffin – Juan Ramos
Kimmons – Nathan Leder
Southside – Brick Wasson
Ramsey Assistant – Noah Mellick
Jacksonville Assistant – Jake Lawson
Bigelow Band – Matthew Holbrook
Bigelow Choir – Allison Summey
DeWitt High School – Drew Leder