

**The Lake Hamilton Band Program**

is seeking an Assistant Band Director to join our successful and student-focused staff. Salary Range: \$71,781 – \$92,965 (based on experience and education) - 230 Days

**Preferred Qualifications**

- Strong background in woodwind pedagogy across all woodwind instruments
- Passion for helping students reach their full potential
- Ability to work well within a team environment
- Successful experience as a band director or teacher preferred
- Winter Guard International / Drum Corps International experience is a plus, but not required
- Conducting responsibilities may be assigned based on candidate experience and program needs

For application information, please contact Jon Shultz at [jon.shultz@lhwolves.net](mailto:jon.shultz@lhwolves.net).

**Posted 5/1/26**

**The Foreman School District has an opening for Band Director.**

The district is seeking a highly motivated individual who will help continue the successes of the program. Our band program is a growing program that has seen numerous first division awards at the region and state level. The program serves over 45 band students in grades 7th-12th.

**Qualifications:**

- Bachelor Degree in Music from an accredited university or college.
- Active teaching license from the Arkansas Department of Education with a certification in Instrumental Music.- At least 1 semester of student teaching or internship.
- Teaching experience is preferred but not required.

**Duties:**

- Teach the 7th grade beginner band
- Teach the High School marching and concert band, and jazz band.
- Teach a Music Appreciation class.
- Teach a Choir class
- Run after school rehearsals twice a week.

**Knowledge/Skills:**

- Must have a general understanding of all instruments and general music theory.
- Must have the ability to work well with others.
- Must maintain professional behaviors and appearance at all times.
- Must be able to establish an orderly classroom environment where students can learn and participate.
- Ability to use standard office equipment is needed.

**Physical Requirements:**

- Moving and lifting heavy objects (~40lbs) is sometimes required.
- Standing and walking for long periods of time.

The District's application can be found at:

<https://www.foremanschools.org/o/foreman-ps/page/employment-opportunities>

Interested individuals can send their application, resume, and any questions to:  
mburer@foremanschools.org.

**Posted 4/29/26**

**Alma High School**

Reports To: Alma High School Principal

Contract Length: 240 Days

Closing: Until Filled

Salaries: <https://www.almasd.net> Under State-Required Info

The Director of Bands is responsible for leading and managing a comprehensive 7-12 school instrumental music program that promotes musical excellence, student leadership, and school/community engagement. The position includes teaching band classes, directing performances, and overseeing all aspects of the band program.

**MINIMAL QUALIFICATIONS:**

- Holds a valid Arkansas Teaching License in K-12 Music Education
- 7-12 grade band directing experience

**PREFERRED QUALIFICATIONS:**

- Experience as a high school band program director
- Experience with marching band, jazz band, or competitive ensembles
- Strong conducting, organizational, and leadership skills

**ESSENTIAL DUTIES, RESPONSIBILITIES, EXPERIENCE AND SKILL SET**

- Plan and deliver a comprehensive instrumental music program aligned with standards from the Arkansas Division of Elementary and Secondary Education.
- Teach music theory, instrumental techniques, and ensemble performance skills.
- Develop a balanced band program including concert band, marching band, and other ensembles.
- Manage inventory, maintenance, and proper use of instruments, uniforms, and equipment.
- Coordinate schedules for rehearsals, performances, and travel.
- Oversee budgeting and fundraising activities with administrative approval.
- Communicate regularly with students, parents, administrators, and community.
- Collaborate with faculty and fine arts staff to support school programs.
- Participate in faculty meetings, professional development, and school committees.
- Ensure a safe learning environment during rehearsals, travel, and performances.
- Supervise students during on-campus and off-campus events.
- Lead daily rehearsals and sectionals to improve individual and group performance.
- Select appropriate music literature for performance and skill development.
- Prepare students for regional and state honor bands, solo/ensemble events, and festivals.
- Organize and conduct concerts, competitions, parades, and school events.
- Foster teamwork, discipline, leadership, and responsibility among students.
- Support student leadership groups (e.g., drum majors, section leaders).
- Promote pride and school spirit through band participation.

**Posted 4/27/26**

**The Jacksonville North Pulaski School District**

...is currently accepting applications for Assistant Band Director at Jacksonville High School.

**Qualifications:**

- Bachelor's degree from an accredited college or university.
- Valid Arkansas teaching certificate with appropriate endorsements.

**Special Knowledge/Skills:**

- General knowledge of curriculum and instruction.
- Strong organizational, communication, and interpersonal skills.
- Seeking instructor strong in woodwind pedagogy, but not required.
- Drill design for halftime show

**Experience:**

- At least one year of student teaching or approved internship.

Applications may be obtained and completed by visiting the Jacksonville North Pulaski School District employment page: <https://jnpsd.schoolspring.com/>

**Posted 4/27/26**

**DeQueen School District**

The De Queen School District has an opening for Assistant Band Director. The district is seeking a highly motivated individual who will help continue the successes of the program. Our band program is a growing program that has seen numerous first division awards at the region and state level, as well as sweepstakes awards. The program serves over 350 band students in grades 6th-12th.

**Qualifications:**

- Bachelor Degree in Music from an accredited university or college.
- Active teaching license from the Arkansas Department of Education with a certification in Instrumental Music.
- At least 1 semester of student teaching or internship.
- Teaching experience is preferred but not required.
- Brass Specialist with color guard experience is preferred but all applicants will be considered.

**Duties:**

- Direct the De Queen 7th Grade band.
- Teach a Music Appreciation class.
- Teach beginner brass classes.
- Assist with the High School band.
- Assist with the 8th grade band.
- Will be required to obtain a CDL with a School Bus Endorsement upon employment.

**Knowledge/Skills:**

- Must have a general understanding of all instruments and general music theory.
- Must have the ability to work well with others.
- Must maintain professional behaviors and appearance at all times.
- Must be able to establish an orderly classroom environment where students can learn and participate.
- Ability to use standard office equipment is needed.

**Physical Requirements:**

- Moving and lifting heavy objects (~40lbs) is sometimes required.
- Standing and walking for long periods of time.

The District's application can be found at:

<https://www.dequeenleopards.org/page/current-job-openings>

Interested individuals can send their application, resume, and any questions to:

jsutton@dequeenleopards.org.

**Posted 4/24/26**

**Arkadelphia Public Schools (Arkadelphia HS and Goza MS)**

...is accepting applications for the position of Assistant Band Director/Woodwind Specialist for the 2026-2027 school year. All ensembles are team-taught by the entire band staff. Duties at Arkadelphia HS include assisting with the marching band and concert band. Duties at Goza MS include teaching the beginning woodwind class and assisting with the Intermediate Band and directing the Advanced Band. The Arkadelphia Band program has a long history of excellence and has unrivaled support from a community that includes two local university music programs. The Arkadelphia HS Band has won nine state championships in ASBOA marching and concert competitions and recently performed as the 4A State Honor Band. We currently have 250 band students in grades 6-12. We are looking for another special person to complete our team!

Please contact Mr. Larry Brown, Director of Bands, if you are interested in applying or if you have questions about this position. Please apply for this position at the following link:

<https://arkadelphia.schoolspring.com/>

Regards,  
Larry Brown  
Director of Bands  
Arkadelphia Public Schools  
[Larry.Brown@arkadelphiaschools.org](mailto:Larry.Brown@arkadelphiaschools.org)  
254-744-7966

**Posted 4/23/26**

### **Horatio School District**

**Employment Opportunity:** High School Band Director

**Location:** Horatio High School, Horatio, AR.

**Reports To:** Building Principal

**Contract Length:** 12-Month Contract (240 Days)

**Additional Compensation:** Added Stipend

#### **Position Summary:**

Horatio High School is seeking an energetic, student-centered, and highly motivated educator to serve as our High School Band Director. Their goal will be to direct and manage the overall program of instrumental music for the district. Provide students with an opportunity to participate in extracurricular band activities and ensure compliance with all state and district requirements. Plan activities to achieve district, region, and state recognition.

A link to the job description with details of expectations is below:

<https://drive.google.com/file/d/1vfYS7r7qMbA-rCCTYguyBWhZV72325OD/view?usp=sharing>

The application can be found here:

<https://www.horatioschools.org/page/employment-opportunities>

Those interested in applying should send an application and their resume to:

Curtis Black, High School Principal

[Cblack@horatioschools.org](mailto:Cblack@horatioschools.org)

**Posted 4/23/26**

### **Centerpoint School District**

We are seeking a passionate and dedicated Assistant Band Director to support the direction and development of our school's band program. The Assistant Band Director will be on a 210 day contract. The ideal candidate will assist the Head Director with rehearsals, performances, competitions, and administrative duties. A strong musical background, leadership skills, and a commitment to student growth are essential. The assistant band director will also assist with high school choir, so knowledge and experience with vocal music is preferred.

#### Responsibilities:

- Assist with planning and conducting rehearsals for marching band, concert band, and small ensembles
- Support the development of musical skills and performance techniques among students
- Help organize performances, travel arrangements, and competitions
- Collaborate with the Head Band Director on curriculum and instructional goals
- Maintain equipment and instruments, and enforce safety and discipline guidelines
- Communicate effectively with students, parents, and staff

The Centerpoint School District is accepting applications at this link:

Assistant Band Director

[https://csd.schoolspring.com/#:~:text=Sort%20by%20Date%3A-,Assistant%20Band%20Director,Today,-Elementary%20Principal%20\(K](https://csd.schoolspring.com/#:~:text=Sort%20by%20Date%3A-,Assistant%20Band%20Director,Today,-Elementary%20Principal%20(K)

**Posted 4/22/26**

### **Van Buren School District**

Our Van Buren Band Staff is growing! And we're searching for the right person to join our team. This isn't just a job — it's a chance to become part of something special.

If you love working with talented students, value teamwork, and want to pour into a group that truly feels like family, we'd love to talk with you.

We work hard, we celebrate together, and we support each other like family does. If that sounds like your kind of place, check us out at

<https://vanburenar.schoolspring.com>

Ron Smith

Van Buren High School Band

cell 479.459.1268

vanburenband.com

"No great achievement was ever produced by an attempt to be average."

**Posted 4/20/26**

### **Lamar Public Schools**

...is looking for a new band director. We're seeking a highly motivated individual who is ready to take on and continue the growth of our program. Over the past 4 years, the program has more than doubled (almost tripled) in size. We've put students in the All Region Band every year, and consistently participated at Solo and Ensemble each year. We also attended Marching assessment this year for the first time in many years, earning a 2nd division. We have 3 sixth grade beginner classes, 1 period of 7th grade band, 1 period of 8th grade band, and 1 period of HS band grades 9-12. There are no non-band classes. Interested parties please contact Tina Cornwell at [tina.cornwell@lamarwarriors.org](mailto:tina.cornwell@lamarwarriors.org).

Interested applicants may apply at:

<https://www.lamarwarriors.org/page/employment-opportunities>

**Posted 4/13/26**

**Arkadelphia Public Schools (Arkadelphia HS and Goza MS)**

...is accepting applications for the position of Assistant Band Director/Percussion Specialist for the 2026-2027 school year.

All ensembles are team-taught by the entire band staff. Duties at Arkadelphia HS include instruction of the drum line, winter drum line and percussion ensembles as well as assisting with the two high school concert bands. Duties at Goza MS include teaching the beginning percussion class and assisting with the two middle school bands.

We are looking for an energetic Percussion Specialist with experience in marching and concert percussion instruction/performance. We have an outstanding design team lined up for the marching production so this position doesn't require marching percussion design responsibilities. The Arkadelphia Band program has a long history of excellence and has unrivaled support from a community that includes two local university music programs. The Arkadelphia HS Band is the defending ASBOA 4A State Marching champion as well as the defending ASBOA 4A State Honor Band.

We currently have 250 band students in grades 6-12 and approximately 50 of those students are active in our percussion program.

We are looking for that special person to complete our team!

Please contact Mr. Larry Brown, Director of Bands, if you are interested in applying or if you have questions about this position. Please apply for this position at the following link:

<https://arkadelphia.schoolspring.com/>

Regards,

Larry Brown

Director of Bands

Arkadelphia Public Schools

Larry.Brown@arkadelphiaschools.org

254-744-7966

**Posted 4/10/26**

**Siloam Springs School District**

We have an opening for Director of Percussion in Siloam Springs. We have a great team of directors along with fantastic admin and parent support! Teaching duties would include teaching 6th grade beginning percussion, 7th grade percussion, 8th grade percussion, and lead all percussion activities at the high school. We have a great model for adjunct help and a strong commitment to developing well-rounded percussionists. Use the link below to apply, and feel free to inquire about more details by emailing me at [hodged@gosiloam.com](mailto:hodged@gosiloam.com)

<https://siloamschools.schoolspring.com/>

**Posted 4/7/26**

**Mount Ida School District**

## Job Description

MISD operates on a 4-day school week. Find out more about our district on our website at <https://mountidaschools.com>.

### QUALIFICATIONS:

Bachelor's degree in the field of education

An understanding of teaching and the duties of a teacher as an educational leader

Eligibility to hold a valid instructional certificate as issued by the Department of Education for the state of Arkansas

Any alternatives to the above qualifications as the Board may find acceptable and reasonable

REPORTS TO: Principal

### ESSENTIAL DUTIES, FUNCTIONS, AND RESPONSIBILITIES:

Music program for K-12 and High School Band

Collaborate with the administration and staff to implement an efficient, effective and current curriculum that is aligned with state and federal standards and Board policies.

Work with administration and staff to acquire needed instructional supplies and equipment.

Establish a consistent classroom instructional schedule and maintain an orderly learning environment.

Maintain a safe learning environment in conjunction with the district's crisis management plan.

Maintain discipline procedures while preserving the instructional integrity and safety of the classroom.

Collect and maintain adequate records of student progress.

Evaluate test data and coordinate an action plan to improve student performance as required.

Establish high expectations and standards for behavior and performance.

Maintain communication between the school, home, and community.

### ADDITIONAL JOB FUNCTIONS:

Regularly monitor district email for pertinent communication and timely responses.

Submit all data and information as requested.

Attend meetings as scheduled by supervisors and district administrators.

Complete requested paperwork.

Be proficient with and have the ability to adapt to basic workplace technology

Prioritize safety by, among other things, ensuring that all doors and windows are appropriately locked.

Maintain awareness and understanding of the district's crisis management plan.

Model a high standard of professional excellence in the school, community, and on social media.

Maintain a positive attitude and a vision of growth and support for the district.

Perform other duties as assigned.

This job description may not be inclusive of all assigned duties, responsibilities, or aspects of the job described, and may be amended at anytime at the sole discretion of the district.

### PHYSICAL DEMANDS:

Frequent walking throughout buildings

Moderate lifting and carrying from 15 to 30 pounds

Standing for long periods of time

Manual dexterity to use office equipment

Repetitive movement of fingers and hands for keyboarding

Maintain emotional control and exercise reasoning and problem-solving skills

Must be able to interpret procedures and analyze data for decision-making

Perform all duties in a safe and responsible manner. Observe all safety precautions.

### EVALUATION CRITERIA:

Performance of this job will be evaluated in accordance with the provisions of the Board of Education policy on evaluation of Certified Personnel.

Position Type:Full-Time

Job Requirements

Bachelor degree preferred.

Citizenship, residency or work visa required

Contact Information

Randi Hickman , High School Principal

Mount Ida High School

Email: [randi.hickman@mtidalions.org](mailto:randi.hickman@mtidalions.org)

**Posted 4/7/26**

**Rogers Public Schools**

...has two open Band Director positions for the Heritage High School feeder pattern. Rogers is an amazing school district with competitive facilities, resources, salary, and support. If you are interested in being a part of a team that prioritizes student experience and strives to impact their community in a big way, please email your resume to [kyle.schoeller@rpsar.net](mailto:kyle.schoeller@rpsar.net) and fill out applications here:

Heritage High School Assistant Director: <https://rogersschools.schoolspring.com/?jobid=5582774>

Lingle Middle School Director: <https://rogersschools.schoolspring.com/?jobid=5581807>

**Posted 3/27/26**

**The Texarkana Arkansas School District**

...is currently accepting Applications for Middle School /Assistant Band Director.

Qualifications:

Bachelor's degree from accredited college or university.

Valid Arkansas teaching certificate with proper endorsements.

Citizenship, residency, or work visa.

Special Knowledge/Skills:

General knowledge of curriculum and instruction.

Strong organizational, communication, and interpersonal skills.

Experience:

At least one year of student teaching or approved internship.

Applications may be obtained and completed by visiting the Texarkana Arkansas School District webpage ([tasd7.net](http://tasd7.net)).

Contact Information:

David Stuart, K-12 Performing Arts Coordinator

Phone: 870-774-7641 Ext. 5126

Email: [david.stuart@tasd7.net](mailto:david.stuart@tasd7.net)

**Posted 3/27/26**

**The Rogers School District**

...is proud to announce the opening of a new position, the Director of Fine Arts. This position will cultivate the vision and systems for all Visual and Performing Arts for both Elementary and Secondary levels. Rogers Public Schools is located in Northwest Arkansas and has competitive Band, Choir, and Orchestra programs with invested directors, students, and parents. Rogers is a supportive community that has modern facilities and immeasurable potential. Apply today: <https://rogersschools.schoolspring.com/?jobid=5578008>

**Posted 3/16/26**

### **Russellville School District**

High School Band Director/Music Coordinator

- Position Type: Athletics/Activities/Band Director
- Date Posted: 3/11/2026
- Location: Russellville High School
- Date Available: 07/22/2026

Job Titles: Band Directors, Music Coordinator

Contract Days:

- Band Director: 197 days Stipend \$13,500
- Music Coordinator: 212 Stipend \$1,800

The band directors are directly supervised and evaluated by the school's administrative team. The music coordinator is also supervised by district administration.

Qualifications of Employment:

- Bachelor's or master's degree in the subject area.
- Master's degree and teaching experience required for music coordinator position
- A teaching license or plan for obtaining one approved by district
- A passion and love for learning and teaching students
- Excellent time management, planning, and organizational skills.
- Strong analytical and problem-solving abilities.
- Resilience and a positive attitude.
- Superb interpersonal and written and verbal communication skills.
- The ability to establish rapport and build professional relationships with students.
- A high degree of professionalism.
- A growth mindset.

High School Band Director/Music Coordinator Responsibilities:

- Oversees all aspects of the music program (general music, band, choir) 6-12
- Oversees all aspects of the band program
- Works with building principals on directors and course scheduling
- Works with building principals on all music position hires
- Works with building principals and curriculum director on course offerings and curriculum
- Creates and maintain music department budget
- Maintains music department inventory
- Maintains all elementary school pianos
- Works with elementary music teachers, principals and elementary curriculum director on all aspects of music program
- Coordinates all music department events and schedule of facilities

Director should:

- Adhere to all district policies, requirements and expectations.
- Attend all Russellville band functions outside of the school day to provide support and supervision.
- Whenever possible, be available for administrators, parents, and students, even if it is outside of the regular work day.

- Have consistent hours during which the band rooms are open so that students can practice and get their equipment (7:30 - 4:00 is the norm).
- Maintain all District equipment including instruments, uniforms, and furniture.
- Participate in all ASBOA functions that involve Russellville students.
- Be supporters of our patrons, the Russellville Band Boosters Club.
- Follow the guidelines of the Russellville Band Handbook.
- Have the philosophy that a student should never be placed in an embarrassing situation and that all performances should be prepared to prevent a student from feeling embarrassed.
- Follow all TESS rubric "proficient" level expectations for their role
- Develop lesson plans in the relevant subject area and grade and ensure all lessons align with curriculum objectives.
- Draw up bandroom/football field rules and safety regulations and ensure all students understand them.
- Use a range of appropriate teaching materials and methods to deliver content.
- Provide additional support and interventions for struggling students and extra resources to those ahead of the class.
- Prepare students for tests, exams, presentations, experiments, and other assessments.
- Grade assessments and provide feedback and reports to students and parents.
- Attend and interact in staff and parent meetings to provide helpful recommendations or voice concerns.
- Establish rapport and professional relationships with students, staff, and parents.
- Supervise students in class, during events, and on field trips.
- Monitor students' overall wellbeing and work with school counselors and other staff members when there are concerns or issues.
- Attend ongoing learning initiatives like workshops, lectures, conferences, and other events where you can expand education networks.
- Attend 1-3 night events such as family nights, literacy nights, award assemblies as requested by the principals
- Collaborate with colleagues to analyze data
- Other duties as assigned.

**Posted 3/12/26**

**Chaffin**

POSITION TITLE: Band Director

FLSA: Exempt

REPORTS TO: Principal and Assistant Director of Athletics and Activities

TERMS OF EMPLOYMENT: A full contract for this position is 210 days, with benefits as specified in employee contract. Contract will be prorated based on actual start date.

BEGINNING: July 2026

LOCATION: Chaffin Middle School

QUALIFICATIONS:

AR licensure required.

Certification in instrumental music.

Experience preferred.

DISTRICT VALUES

We will always put student needs first.

We believe relationships matter.

We expect accountability.

We operate with transparency.  
We prioritize student and staff safety.

#### ESSENTIAL JOB FUNCTIONS

Works with all band directors 6th-12th grades in the feeder programs to organize and carry out a vertically aligned, comprehensive music program.  
Oversees operations for all building Band Activities.  
Directs the building Band Program.  
Coordinates assigned activities with the school calendar.  
Supervises all assigned band activities and performances.  
Establish performance requirements, enforce academic requirements, and verify each student's eligibility to participate in band.  
Prepare lessons that reflect accommodations for individual student differences.  
Plan and use appropriate instructional and learning strategies, activities, materials, and equipment that reflect understanding of the learning styles and needs of students assigned.  
Conduct ongoing assessments of student achievement through formal and informal testing.  
Create an environment conducive to learning and appropriate for the physical, social, and emotional development of students.  
Plans, rehearses and directs musical experiences for the school and community.  
Seeks, initiates and implements participation of the band and band members in out-of- school band experiences appropriate to the curriculum and student interest.  
Cooperates with the school administration in providing music programs for school productions, graduation ceremonies, and, as appropriate, civic functions that enhance the students' performing experience.  
Oversees scheduling and other arrangements for the rehearsals and concerts in cooperation with the building principal.  
Carry out the performance responsibilities required of all classroom teachers.  
Maintain emotional control under stress.  
Frequent district and occasional statewide travel.

Carries out duty as assigned, including after-school or before-school duties  
Participates in grade level collaboration, planning, as part of PLCs, as well as school committees  
Follows all TESS rubric "proficient" level expectations for their role  
Supervises students on recess, bus, during before and after school duty, on field trips, extracurricular events, and in out-of-classroom activities during the assigned working day  
Maintains prompt and regular attendance  
Attends building events/activities at night, as requested by administration  
Demonstrates the ability to maintain positive professional working relationships with others  
Abide by state statutes, school board policies, and regulations  
Prolonged and irregular hours; outdoor and indoor work; exposure to sun, heat, cold, and inclement weather.  
Perform other duties as assigned

#### OTHER JOB FUNCTIONS

Must have the ability to lift at least 40 pounds occasionally.  
Ability to endure prolonged standing, walking, sitting, occasional reaching above the head or the shoulders, bending, squatting, and kneeling.

See Certified Staff Salary Schedule  
For our salary schedule, click this link to visit our district website.

If seeing this posting on a job site, please apply here  
<https://fortsmithschools.tedk12.com/hire/index.aspx> if interested.

Contact Information

Jennifer Six , Human Resources Specialist

SERVICE CENTER

Phone: 479-785-2501

Email: [jsix@fortsmithschools.org](mailto:jsix@fortsmithschools.org)

**Posted 2/23/26**

**Camden Fairview School District**

**Job Description:**

Head Band Director with the overall program of instrumental music for the district. Provide students with an opportunity to participate in extracurricular band activities and ensure compliance with all state and district requirements.

**Duties and Responsibilities:**

- Direct high school instrumental performers, such as marching band, orchestra, concert band, soloists, and ensembles
- Maintain professional behavior, appearance, and work ethic to represent the school district positively at all times.
- Demonstrate relentless commitment to the academic achievement of all students.
- Establish and maintain an orderly classroom environment in which students actively participate.
- Develop and implement lesson plans that fulfill the district's curriculum program requirements.
- Prepare lessons that reflect accommodations for differences in student learning styles.
- Plan and use appropriate instructional and learning strategies, activities, materials, and equipment that reflect an understanding of students' learning styles and needs.
- Teaches district-approved curriculum based on state frameworks and standards.
- Conduct an assessment of student learning styles and use results to plan instructional activities.
- Work cooperatively with special education teachers to modify curricula as needed for special education students according to guidelines established in Individual Education Plans (IEP).
- Work with other staff members to determine instructional goals, objectives, and methods according to district requirements.
- Plan and supervise instructional assistant(s) and volunteer(s) assignments.
- Use technology to strengthen the teaching and learning process.
- Conduct ongoing assessments of student achievement through interim and formative assessments.
- Assume responsibility for extracurricular activities as assigned. Sponsor outside activities approved by the campus principal.
- Be a positive role model for students and support the school district's mission.
- Manage student behavior per student policies and the student handbook.
- Take all necessary and reasonable precautions to protect students, equipment, materials, and facilities.
- Assist in the selection and care of curriculum, equipment, and other instructional materials.
- Establish and maintain open communication with parents and students concerning the academic and behavioral progress of students.
- Use effective communication skills to present information accurately and clearly.
- Participate in professional development activities to improve job-related skills.
- Keep informed of and comply with state, district, and school regulations and policies for classroom teachers.
- Compile, maintain, and file all reports, records, and other documents required.
- Assume responsibility for assigned non-teaching duties.
- Perform other related duties as required or assigned.

**Competencies:**

- Content Knowledge: Deep understanding of or willingness to learn the subject matter and curriculum standards.
- Use of Technology: Proficiency in integrating technology tools to enhance teaching and learning.
- Classroom Strategies: Application of effective teaching methods to promote critical thinking and problem-solving.
- Behavior Management: Ability to establish and maintain a respectful, productive library environment.
- Organization: Skill in managing time, materials, and resources efficiently.
- Engagement: Use of strategies to maintain student interest and active participation.
- Cultural Competence: Sensitivity to and respect for cultural, linguistic, and socio-economic diversity.
- Verbal and Nonverbal Communication: Clear, concise communication with students, colleagues, and parents.
- Feedback: Ability to provide constructive and actionable feedback to students.
- Collaboration: Effective teamwork with colleagues, administrators, and families to support student success.
- Empathy and Support: Understanding and addressing students' academic, emotional, and social needs.
- Motivation: Encouraging students to set and achieve goals, fostering a growth mindset.
- Inclusivity: Creating a welcoming and equitable learning environment for all students.
- Adaptability: Flexibility in modifying teaching approaches based on student needs and circumstances.
- Continuous Learning: Commitment to professional growth and staying current with educational trends.
- Reflection: Regular evaluation of teaching practices to identify strengths and areas for improvement.
- Ethics and Integrity: Upholding ethical standards, professionalism, and a commitment to students' well-being.
- Data Analysis: Ability to use student performance data to inform and improve instruction.
- Goal Setting: Setting measurable learning objectives based on assessment outcomes.
- Decision-Making: Sound judgment in addressing classroom challenges and opportunities.
- Regular Attendance: Exhibiting regular attendance to perform duties satisfactorily.
- Self-motivated: Ability to be internally driven to perform a task to the best of one's ability.
- Team Player: Ability to work with others toward a goal as well as maintain good relations with co-workers, students, and parents.

#### **Other Requirements:**

- Bachelor's degree from an accredited university.
- Valid Arkansas teaching certificate with required endorsements for the assigned subject and level or the ability to obtain an Arkansas teaching certificate in the assigned subject level.
  - Applicants who hold an out-of-state teaching certificate must provide documentation showing they have started reciprocity procedures as required by the Arkansas Department of Education.
- Must pass a preliminary criminal background and child maltreatment check.
- Appropriate personal and professional conduct at all times while around students, staff, and members of the public.
- Must have or be able to complete Science of Reading Awareness (within 30 days of hire).
- Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

#### **Knowledge and Expertise:**

- Experience is required.

#### **Work Environment:**

Most job responsibilities for this position are in an indoor school environment that is temperature-controlled (heated and cooled) according to the season. Some performances, such as football games, are outside. Noise levels are mostly

low to moderate. This position is cognitively demanding and requires especially well-developed professional social skills and communication skills. This job position may experience periods of standing, walking, and sitting.

**Posted 2/10/26**

**Bismarck School District**

Bismarck will have an opening for next year, here is the link to the job posting

<https://bismarckar.tedk12.com/hire/ViewJob.aspx?JobID=180>

**Posted 1/23/26**

**Abundant Life Christian Academy**

Abundant Life Christian Academy is looking for a Band Director that would be available to lead 7th - 12th grade band, separated into a junior and varsity band. This director would teach 5th and 6th grade band, however, we are on a modified block schedule, which evenly distributes the workload and teaching schedule.

Our website, [www.alca-owls.com](http://www.alca-owls.com), can provide a bit more information about our school, and I would be happy to visit with any interested candidates.

**Williams Baptist University**

...invites applications for a full-time faculty position in the Department of Fine Arts, beginning Fall 2025. The successful candidate will demonstrate a commitment to excellence in teaching, student mentorship, and Christian higher education. This position includes instruction and support in key areas of the music program, with a focus on music education, piano, and potentially instrumental music depending on the candidate's background.

Essential Functions:

- Supervise music education interns and mentor them through the internship process in alignment with state and institutional standards.
- Teach Elementary and Secondary Methods and Materials courses for music education majors.
- Teach Class Piano and provide applied Private Piano instruction.
- Accompany vocal and instrumental students for lessons, juries, and recitals.
- Teach two sections of Music Appreciation per semester for general education students.
- Participate in departmental planning, student recruitment, and university service.

Additional Responsibilities (as qualifications allow):

- Assist with university band rehearsals and performances as an Assistant Band Director.
- Teach Instrumental Methods courses as part of the music education curriculum.

Education and Experience:

- Candidates with a bachelor's degree in music education and master's degree in a music related field will be given preferential consideration.
- Candidates with bachelor's degree and significant professional experience in music education may be considered.
- Candidates must have professional teaching experience in K-12 music education.
- Proficiency in collaborative piano and accompanying is required.

- Familiarity with CAEP accreditation and state licensure requirements preferred.
- Instrumental teaching and/or conducting experience is desirable.

Knowledge, Skills, and Competencies:

- Exceptional commitment to Christian higher education.
- Strong organizational skills, with attention to detail and the ability to manage multiple tasks efficiently.
- Excellent written and verbal communication skills.
- Ability to counsel, advise, and mentor college students effectively.
- Proficiency in managing confidential information and student records appropriately.
- Strong interpersonal skills and ability to work collaboratively with faculty, administration, students, and external partners.
- Teaching skills, particularly in physical education or related activity-based instruction.
- Knowledge of effective recruitment and retention practices in higher education settings.
- A commitment to professional growth and to the mission and values of WBU.

Physical Requirements:

- Ability to stand, sit, type, and walk for extended periods of time
- Ability to sit for extended periods of time and to lift 35 lbs.
- Ability to use standard office equipment
- Ability to use institutional technology equipment and resources

Special Requirements:

- Committed to the vision and mission of Williams Baptist University
- Per WBU Employee Handbook policy (40.2): "It is required that all faculty and administrative staff be persons who have accepted Jesus Christ as Lord and Savior, and who are active members of a local Christian church which adheres to an evangelical faith consistent with the historic religious beliefs of Southern Baptists."

**Posted 6/6/25**

**K-12 Music/ Band/ Choir Position - Job Description**

ALL applications must be submitted to the Superintendent's Office at one of the following locations:

Email: [ladonna.spain@hermitageschools.org](mailto:ladonna.spain@hermitageschools.org)

In Person or by mail to: Hermitage School District Central Office Attention LaDonna Spain 310 N. School Drive, P.O. Box 38, Hermitage, AR 71647

Fax: 870-463-8520

Applications may be found [here](#).

**The Clarendon School District**

has an opening for a Band Director / Music Teacher. Please send your resume and cover letter to Bobbie Loewer, High School Principal, at [loewerb@lions.grsc.k12.ar.us](mailto:loewerb@lions.grsc.k12.ar.us) or call 870-747-3351 for more information.

**POSITIONS FILLED**

**Clinton – John Hawk**

**Calico Rock – Katie Brown**

**Clarksville – Dr. Danielle Hodges**

**Prairie Grove Junior High – Tori Bingham**

**Horatio – Jacob Stover**

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| <b>Nashville High School – Jacob Happy</b>                               |
| <b>Harrison Middle School – Jess Crum</b>                                |
| <b>Ozark High School – James Maestri</b>                                 |
| <b>Ozark Middle School - Jarod Estrada</b>                               |
| <b>Fayetteville – Savannah Ellis</b>                                     |
| <b>Paragould – Ilana Parker and Trinity Peeler</b>                       |
| <b>Robinson – Daniel Cooper</b>  |
| <b>El Dorado Orchestra Assistant – Kyle Chidester</b>                    |
| <b>Batesville Junior High – Zac Shearer</b>                              |
| <b>Bryant High School Assistant – Jarrett Tedder</b>                     |
| <b>Benton Junior High Assistant – Amy Davis</b>                          |
| <b>Mountainburg – Tammy Sangster</b>                                     |
| <b>Westside Jonesboro – Andrew Medina</b>                                |
| <b>Searcy Orchestra – Elijah Jennings</b>                                |
| <b>Searcy Band Director – Christopher Johns</b>                          |
| <b>Mills University Studies High School and Director – Ray Cross</b>     |
| <b>Siloam Springs – Tyler Osterman</b>                                   |
| <b>Pocahontas – Kaylan Aven</b>  |
| <b>Warren Assistant – Dale Grimm</b>                                     |
| <b>Fouke – Chris Gray</b>  |
| <b>Texarkana – Vincent Flieder, Jacob Capper</b>                         |
| <b>Crossett – Alexander Michaels</b>                                     |
| <b>Clarksville – Alexis Barnhart and Cameron Connell</b>                 |
| <b>Riverview – Phillip House</b>   |
| <b>Greenwood – Devin West</b>  |
| <b>North Little Rock – Christopher Crutchfield</b>                       |
| <b>Carlisle – Sanders Hilburn</b>  |
| <b>Elkins – Peyton Lickfelt</b>  |
| <b>Mills Middle School – Curt Smead</b>                                  |
| <b>Oakdale Middle School – Amber Jones</b>                               |
| <b>Arkadelphia Head and Assistant – Larry Brown and Jonathan Spencer</b> |
| <b>Des Arc – Katie Rose</b>  |
| <b>Mountain Pine – Cinthia Graham</b>                                    |
| <b>Genoa Central – Darrel East</b>                                       |
| <b>Rogers – Brandon Hanlon</b>   |
| <b>Rogers Heritage – Kari Jo Douglas</b>                                 |
| <b>Pea Ridge – Lona Taylor</b>   |
| <b>Morrilton – Sydney McCartney</b>                                      |
| <b>Bald Knob – Tyler Parkridge</b>                                       |
| <b>Hope – Bryan Silva</b>  |
| <b>Searcy – Jeremiah Dodson</b>  |
| <b>Elmwood – John Land</b>   |
| <b>Mayflower – Joseph Barker</b>   |
| <b>Pottsville Assistant – Connor Robinette</b>                           |
| <b>Nashville Junior High – Zac Hopkins</b>                               |
| <b>Magnolia Assistant – Jackson Heflin</b>                               |
| <b>El Dorado Head Director – Alexander Michaels</b>                      |
| <b>Searcy Assistant – Micah Clark</b>                                    |
| <b>Ozark Assistant – Gavin Green</b>                                     |
| <b>Pottsville Assistant – Preston Abbott</b>                             |
| <b>West Memphis – Aaron Decker</b>                                       |

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| <b>Bentonville West - Jason Reznicek</b>  |
| <b>Nashville JH – Valeria Cordero</b>   |
| <b>Paragould Head Director – Carlos Serna</b>                                   |
| <b>Melbourne – Robert Norton</b>  |
| <b>Paragould Assistant - Faith Serna</b>  |
| <b>Paragould Assistant - Matthew Hardin</b>                                     |
| <b>Highland Assistant – Whitney Rose</b>  |
| <b>Pea Ridge – Sarah Reed</b>   |
| <b>Riverview – Jackson Price</b>  |
| <b>Bald Knob Assistant – Hannah Henson</b>                                      |
| <b>Centerpoint Assistant – Jacob Stover</b>                                     |
| <b>Hope Assistant – Barry Kohr</b>  |
| <b>Greenbrier Junior High – Justin Berg</b>                                     |
| <b>Central Junior High Head – Tyler Weaver</b>                                  |
| <b>Central Junior High Assistant – Madison Spyres</b>                           |
| <b>Wynne – Justin Baggett</b>   |
| <b>Perryville Band Director - Joshua Harley</b>                                 |
| <b>Perryville Assistant Band Director - Jeremiah Hendrix</b>                    |
| <b>Helen Tyson Middle School – Preston Abbott</b>                               |
| <b>Conway High School Assistant - Matthew Hines</b>                             |
| <b>Conway Junior High Assistant/Carl Stuart Middle School - Andrew Williams</b> |
| <b>Rivercrest – Noah McClay</b>   |
| <b>Texarkana - Mikah Spyres-Brown</b>   |
| <b>Malvern – Jace Green</b>   |
| <b>Hazen – Jolene Colvin</b>  |
| <b>Clinton Assistant – Hannah Nooner</b>  |
| <b>Fayetteville – Taylor Cotroneo</b>   |
| <b>Valley View – Dustie Hall</b>  |
| <b>Perryville – Trenton Rhodes</b>  |
| <b>Fordyce – Terrance Harris</b>  |
| <b>Marion Assistant – Emily Norris</b>  |
| <b>Marion Assistant – Destiny Riddle</b>  |